

**NAME: Paul Butler**

**EDUCATION:**

Trinity College Dublin, BA (Hons) in Sociology and French, 1996  
 St Patrick’s College Maynooth, MA in European Social Policy Analysis, 1997

**WORK EXPERIENCE:**

1997 – Present

Research consultant and Director of NEXUS (Europe) Research Co-operative, an independent, non-profit-taking research organisation.

Responsibilities include

- Designing and implementing evaluation and strategic planning methodologies, specifically supporting the involvement of stakeholders in the development of appropriate measurement tools and indicators;
- Working directly with Family Resource Centres to support data collection, data analysis and evaluation in relation to their community based work with children and families, including in areas of ECCE and other formal and informal education programmes;
- Designing, managing and executing research projects and consultation exercises;
- Providing training to clients on evaluation, planning and research tools

Project work involves combinations of quantitative and qualitative approaches (including survey development and analysis; as well as training and facilitation work).

1992 - Present

Voluntary position within Belvedere Youth Service in Dublin’s north inner city. Over this 30 year period, Paul has worked in a range of roles, from youth worker, interim general manager, sports director, funding committee manager and currently Company Director. Paul has developed a child and youth rights-based set of programmes, as well as sports programme, involving ongoing liaison with schools, local sports clubs, and community based projects in the area. Paul has also achieved coaching badges from the Football Association of Ireland and the Gaelic Athletic Association.

**RESEARCH PROJECTS AND PUBLICATIONS:**

RESEARCH PROJECT	AWARDING BODY/ FUNDER	YEAR
Evaluation of ECCE Traveller Family Learning Project	Tipperary Rural Traveller Project	2022-23
Virtual Mobilities For All- Supporting People With Disabilities	European Commission, Erasmus Plus Programme	2020-23
Double Deficit- Experiences of Older Renters in Ireland (with O’Siochru, Haran and Finnerty)	Threshold/ ALONE	2021-23
CEPNET- Children’s Empowerment in Primary Schools Network	European Commission, Erasmus Plus Programme	2020-22

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Implementation of SPEAK (Strategic Planning, Evaluation and Knowledge) software evaluation system within the Family Resource Centres	TUSLA	2004-22
Evaluation of Our Town Project	European Commission, Erasmus Plus Programme	2021
LCCDP Organisational Review	Limerick City Community Development Project	2020-21
PARTICIPATE- Development and evaluation of participatory means of developing learning indicators for adult learners	European Commission, Erasmus Plus Programme	2019-21
Development of Strategic Plan 2021-2025	South East Region Family Support Network	2019-21
CONNECT- Evaluating and Advancing Connected Learning in Urban Ecosystems	European Commission, Erasmus Plus Programme	2018-21
Evaluation of Social Benefit Outcomes in Community Radio in Ireland (with O'Siochru, S)	Broadcasting Authority of Ireland	2019-20
WYRED: netWorked Youth Research for Empowerment in the Digital society- Evaluating Children's Rights in a Digital World	European Commission, Horizon 2020	2018-19
Community Needs Analysis- Wallers Lot Traveller Community	Tipperary Rural Traveller Project	2018-19
Implementation of SPEAK (Strategic Planning, Evaluation and Knowledge) software evaluation system within the Local Sports Partnerships	Sport Ireland	2007-18
Feasibility Study for Operation of Traveller Specific Horse Initiative	Ballyfermot Traveller Action Project	2018
Evaluation of Advanced Diploma in Money Advice Practice (with Dave Redmond)	Money Advice and Budgeting Service	2017-18
Community Facility Study and Needs Assessment	Dun Laoghaire Rathdown County Council	2017-18
Strategic Plan for Blakestown Mountview Youth Initiative	BMYI	2017
Strategic Plan for Mulhuddart Priority Task Group (with Sean O'Siochru)	MPTG	2016-17
Audit of Youth, Community, Arts and Sports Facilities and Organisations in Kilkenny	Kilkenny County Council	2016-17
Progression through Active Civic Engagement Project	European Commission, Erasmus Plus Programme	2015-17
Civic Engagement- Traveller Community Experiences in Limerick	Tipperary Rural Traveller Project	2014-15
Evaluation of Travellers in Prison Initiative	St. Stephen's Green Trust	2015-16
Review of Traveller Family Support Project	Tipperary Rural Traveller Project	2014-15
"Co-operate in the Historical Center" Collaboration with	Ergon Kek , Athens	2013-14

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Greek Projects on Urban Development Programme MOVE Ireland- Development of Strategic Plan (with Dillon, B.)	MOVE Ireland	2013-14
Evaluation of Westmeath Refugee and Asylum Seeker Integration Project	ERF/EIF	2013
Tipperary Rural Traveller Project Strategic Plan 2013-2018	Tipperary Rural Traveller Project	2013
VTecoACH: Development of an online assessment tool for VET learners	European Commission, Leonardo DaVinci Programme	2012-14
Advocacy Initiative Evaluation (with O'Siochru, S)	Advocacy Initiative/ Atlantic Philanthropies	2012-14
Supporting Social Inclusion and Regeneration in Limerick: Programme Evaluation (with O'Siochru, S and Dillon, B)	Limerick Regeneration/ Atlantic Philanthropies	2012-14
VETWORKS: Testing of Evaluation Tool in Vocational Education and Training Environments across 6 European Settings (with Dillon, B)	European Commission Leonardo DaVinci Programme	2009-11
Men's Health and Unemployment: A study to develop an understanding of the impact of recession and the threat of unemployment on men's health on the island of Ireland (with Dillon, B)	Institute of Public Health, Ireland	2010-11
Implementation of SPEAK (Strategic Planning, Evaluation and Knowledge) software evaluation system within Financial Exclusion Projects funded by the Red Cross (with Gloukoviezoff, G)	Red Cross, France	2011-13
Implementation of SPEAK (Strategic Planning, Evaluation and Knowledge) software evaluation system within the Garda Youth Diversion Programme	Youth Work Ireland	2010-12
Implementation of SPEAK (Strategic Planning, Evaluation and Knowledge) software evaluation system within Youth Projects working in the Special Programmes for Youth Fund	Youth Work Ireland	2010-12
Evaluation of Community Digital Media Project (with O'Siochru, S)	Institute of Art, Design and Technology, Dun Laoghaire	2009-2010
Development of Strategic Planning and Evaluation Tool Within Dublin Inner City Partnership (with Dillon, B)	Dublin Inner City Partnership	2010
Review of Leave-taking Practices of Union Members (with Redmond, D.)	Irish Congress of Trades Unions	2008-2010
Review of Global Solidarity Project- ICTU Development Education Project (2005-7)	Irish Congress of Trades Unions	2008-9
Strategic Plan of Belvedere Youth Club	Belvedere Youth Club	2009-10
Implementation of SPEAK (Strategic Planning, Evaluation and Knowledge) software evaluation system within the	Department of Social Development (Northern	2007-9

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Community Investment Fund Programme (with Locus Management)	Ireland)	
SPEAK Feasibility Study Report (Northern Ireland)	Enterprise Ireland	2007
Implementation of SPEAK (Strategic Planning, Evaluation and Knowledge) software evaluation system within the iReach Programme	Informatics for Rural Empowerment and Cambodian Healthy Communities	2007-9
Furthering Employment Needs of People with Disability in the Wexford Area	National Disability Authority	2007
Examining the Support Needs of Travellers in Tallaght with regard to Suicide	Tallaght Travellers Youth Services	2005-7
Developing an Employment Register for People with a Disability in the Wexford Area	National Disability Authority	2006
Strategic Plan on Economic Activity for Travellers in the Dun Laoghaire Rathdown Area	Southside Traveller Action Group	2006
Parenting Alone: Issues for Lone Parents in the North East Region	Dochas Network of Lone Parent Groups	2005-6
Examining Gender Issues within the IMPACT Trade Union (with Redmond, D.)	IMPACT	2005-6
“Progressing Opportunities” Responding to Education, training and Employment Needs of People with Disability in the Wexford Area	Wexford Area Partnership	2005
EVAL4 TESTSCAN: Testing of Evaluation Tools in Range of European Education and Training Environments	European Commission, Leonardo DaVinci Programme	2004-6
ICOVET: Validation of Competences Achieved through Non-Formal and Informal Learning	European Commission, Leonardo DaVinci Programme	2004-6
Competences and Confidence: A Needs Analysis of Women Aged Over 45 in the Bray Area (with Redmond, D.)	Women’s Equality in Bray	2004-5
Evaluation of Dublin Simon Detoxification and Aftercare Programme (with Redmond, D.)	Dublin Simon	2004-5
Training on Strategic Planning	Southside Traveller Action Group	2004-5
Review of Global Solidarity Project- ICTU Development Education Project (with Redmond, D.)	Irish Congress of Trade Unions	2004
Implementation of SPEAK (Strategic Planning, Evaluation and Knowledge) software evaluation system within the Community Development Support Programme	Department of Community, Rural and Gaeltacht Affairs	2003-4
Macro-Economic and Urban Trends in Europe's Information Society (with O'Siochrú, S & Ihle, J).	European Commission IST, Fifth Framework Programme	2002-4
Census of Migrant Worker Members	MANDATE	2003-4
Diversity in a Multicultural Workplace	Interact EQUAL Project	2003

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National Evaluation of the Role of Job Facilitators (with Collins, E.)	Department of Social, Community and Family Affairs	2003
Review of Civic, Social and Political Education (with Redmond, D.)	National Council for Curriculum and Assessment	2002
Review of Junior Certificate Schools Programme (with Redmond, D.)	National Council for Curriculum and Assessment	2001-2002
Research Project on "Promoting Development Education in Community Development"	National Committee for Development Education	2001
National Survey of Trade Union Members Experience of Childcare, (with Redmond, D.)	Irish Congress of Trade Unions	2001
Handbook of Good Practice on Measures to Combat Racism in the Workplace (with O'Siochrú, S. & Collins, E.)	Equality Authority	2001
"Visualising Inclusion": Report on the Needs of People with Disabilities in Kerry, CD-Rom documenting the Action Research Process (with Dillon, B.)	Kerry Network of People with Disabilities	2001
Needs Analysis and Action Plan for Economic Development of Travellers in South County Dublin (with O'Siochrú, S. & Jordan, B.)	Southside Partnership	2000
National Survey of Young People's Attitudes, Knowledge and Experience of Work, (with Redmond, D.)	Irish Congress of Trade Unions	2000
Information Society, Work and the Generation of New Forms of Social Exclusion (with O'Siochrú, S. & Jordan, B.)	DGXII (European Commission)	2000
Evaluation of Aphrodite Project, (with Redmond, D.)	Central Remedial Clinic	2000
Feasibility Study into Improving Access to Training, Education and Employment for Rehabilitated Drug Users (with Jordan, B. & McCausland, D.)	Darndale Belcamp Initiative	1999
The Social Consequences of European Monetary Union for Socially Excluded Groups in Ireland (with Collins, E.)	European Anti-Poverty Network Ireland	1999

#### **ASSOCIATIONS AND OTHER INVOLVEMENTS:**

Director of Software Development and Training Organisation, SPEAK Consulting.

Member of Board of Management, Belvedere Youth Club

Member of Board of Management, Dublin 7 Educate Together National School

Member of Board of Management, Ballymun Media Co-op